

WSQ Implement FlexiWork Arrangement











Unlock the potential of Flexi-Work Arrangements (FWAs) with our comprehensive course, tailored to comply with Singaporean labour laws. Learn to identify and implement various FWAs, understand relevant regulations, and develop effective, compliant policies. This course equips HR professionals, business leaders, and policy makers with the tools to successfully integrate FWAs, enhancing productivity and employee satisfaction.

Who is this course for

 Human Resource (HR) professionals and managers, and business owners.

Course Objectives

By the end of this course, learners will be able to:

- Apply suitable Legal Framework(s) for Flexi-Work Arrangement (FWA)
- Construct objectives for the Flexi-Work Arrangement (FWA) that are aligned with organisational HR policies
- Utilise research to incorporate Flexi-Work Arrangement (FWA) into HR policies
- Develop Flexi-Work Arrangement (FWA) policy
- Implement methods to communicate the Flexi-Work Arrangement Policy throughout the organization

\$400

(Subject to 9% GST)

NETT FEE AFTER FUNDING

\$156

SME <u>OR</u> Singaporean age 40 and above (Subject to 9% GST)

70% Course Fee Funded

\$236

Non-SME <u>OR</u> Singaporean age 21 to 39 OR Singapore PR

(Subject to 9% GST) 50% Course Fee Funded

Subsidies Available Individual

SkillsFuture Credit PSEA UTAP



Visit Our Website

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Course Content

Learning Unit 1: Introduction to Flexi-Work

Arrangements (FWAs)

Identify the legal framework(s) for FlexiWork Arrangement
Definition and types of FWAs in Singapore
Objectives of FWAs for organizations and employees

Learning Unit 2: Developing a FWA Policy

Identify and Prepare Supporting Information to Develop HR Policies

Draft and Review HR policies

Learning Unit 3: Implementing and Managing Good Practice of FWAs

Considerations for different employee groups

Communication and continuous improvement of FWA policies

FULL FEE

\$400

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