

# Strategic Thinking and Planning



mode of training



funding validity Till 07 May 2027

course reference no. TGS-2025054965

This course equips learners with essential critical thinking skills and provides strategic frameworks for developing and implementing impactful strategies in competitive and evolving landscapes. Through modern theories and real-world applications, they will learn to dissect simple to complex scenarios, foresee future developments, and convert strategic visions into concrete plans for achieving desired outcomes.

## Who Is This Course For

• Managers, supervisors, and team leaders seeking to enhance their strategic thinking and execution capabilities.

## **Course Objectives**

By the end of this course, learners will be able to:

•Illustrate the fundamentals of strategic thinking and planning including key concepts, the planning process, and fostering a culture of strategic mindset within organizations.

•Analyse the business environment by using various analysis methods to evaluate industry dynamics and competitive landscapes.

•Apply modern strategic thinking theories including interpreting strategic interactions, creating uncontested market spaces, and preparing for multiple future scenarios.

•Develop strategic plans by setting a vision, conducting gap analyses, formulating strategies, and integrating ethical considerations into strategic planning.

•Implement strategic plans by allocating resources, creating action plans with KPIs, overcoming implementation challenges, and monitoring and evaluating progress.

•Adapt strategic plans in dynamic environments by managing risks, responding to rapid changes and fostering continuous improvement.

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FULL FEE

\$800 (Subject to 9% GST)

NETT FEE AFTER FUNDING

\$312

SME <u>OR</u> Singaporean age 40 and above (Subject to 9% GST) <u>70% Course Fee Funded</u>

## \$472

Non-SME <u>OR</u> Singaporean age 21 to 39 OR Singapore PR (Subject to 9% GST) <u>50% Course Fee Funded</u>

> Subsidies Available Individual

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### **Course Content**

Learning Unit 1: Introduction to Strategic Thinking and Planning

- What is Strategic Thinking?
  The Importance of Strategy in Today's World
  Core Strategic Concepts:
- Competitive Advantage, Core

Competencies, Strategic Positioning

- The Strategic Planning Process
- Building a Culture of Strategic

Thinking

## Learning Unit 2: Analysing the Business Environment

Knowing the Current Business
Environment

- Introducing Types of Business
  Analysis
- Industry Analysis and
  Competitive Landscape

### Learning Unit 3: Modern Theories of Strategic Thinking

Understanding Strategic
Interactions

- Creating Uncontested Market
  Space
- Preparing for Multiple Futures

## Learning Unit 4: Developing Strategic Plan I - Strategic Vision and Planning

Setting Strategic Vision
 Conducting Strategic Analysis –
 Opportunities and Gaps
 Formulating Strategies
 Ethical Considerations in

Strategic Decisions

### Learning Unit 5: Developing Strategic Plan II – Resource Allocation and Implementation • Strategic Resource Allocation

 Developing Action Plans and Key Performance Indicators
 Implementing, Monitoring and Evaluating Progress
 Overcoming Implementation

Challenges

## Learning Unit 6: Developing Strategic Plan III - Adapting in a Dynamic Environment

- Risk Management and
  Contingency Planning
  - Adapting to Rapid Change
  - Continuous Learning and
- Strategic Improvement

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